

March 27, 2006

**RE: Recommendation letter for Karyn Loree-Spacek  
Proposed Thunder Bay's Waterfront Development Committee**

To Whom It May Concern:

I am pleased to write this letter of recommendation for Karyn Loree-Spacek who I have known, both personally and professionally, since 1997.

During my terms as a Timmins City Councillor, and as Mayor of the City of Timmins, I watched Karyn, a Kapuskasing City Councillor, use her leadership skills and contagious enthusiasm to shape a strategic framework for her community.

What clearly makes Karyn a leader among leaders is her ability to communicate with others. She articulates her interests succinctly and commands attention when she speaks.

Karyn's ability to motivate others, coupled with her strong communication skills, provide her with the necessary ingredients to achieve success in any environment. I am absolutely confident that given the opportunity to participate on Thunder Bay's new waterfront development committee, Karyn will build on her past community experience, work with the other committee members to develop recommendations on industrial, commercial, residential as well as open space uses for the 52 kilometres of waterfront and without a doubt, achieve great success that all residents of Thunder Bay will take pride in for years to come.

Working with Karyn in the realm of municipal politics, I can share with you that she understands the importance of “team work” and encourages others to always stay focused on the “main thing”. As a municipal politician, as a respected business woman, and as a mom, Karyn has and will continue to handle responsibility with great grace and professionalism.

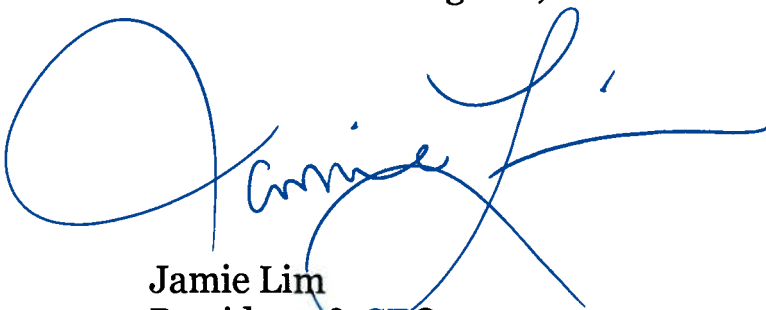
Whether leading a team or as member of a team, Karyn brings a depth of quality to get the job done and achieve collective goals.

It is a pleasure to write this brief letter of recommendation on behalf of Ms. Karyn Loree-Spacek as I know she is capable of achieving the objectives outlined by Thunder Bay’s city council.

City Council stated they were “looking for a few good men and women, to help out with waterfront development.” Karyn is definitely one of those “good women”.

Please feel free to contact me at anytime should you have further questions.

With Warmest Regards,

A handwritten signature in blue ink, appearing to read "Jamie Lim", with a large, stylized initial "J" and "L".

Jamie Lim  
President & CEO  
Ontario Forest Industries Association